

WE ARE A RESOURCE FOR EMPLOYERS

We Can Provide:

- Job ready applicants to fit your needs
- Assistance with your Affirmative Action Program for recruitment and technical assistance for accommodations
- Counseling and referral to appropriate resources for employees with disabilities already on your payroll
- Follow up services for successful job adjustment and performance
- On the job training funds
- Assistance with your Disability Awareness training program
- Employer Certification for the State Tax Credit for Employment of VR Referrals

Discover how effective we can be...and how your business can benefit.



It is the policy of the Division that no person in Hawaii shall, on the basis of race, color, national origin, sex, age, religion or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity or employment.

YOU CAN OFFER VR JOB APPLICANTS:

- Job Opportunities
- A chance to demonstrate their abilities
- An opportunity to be productive, self-sufficient and in control of their own lives.

Are you looking for qualified employees?

Some of the best qualified individuals for your job openings are those with disabilities. Individuals with disabilities come in all shapes, sizes, races, ethnic backgrounds...and with all kinds of job skills.

O`ahu Branch (Honolulu)
600 Kapiolani Blvd, #305
Honolulu, HI 96813
Ph: (808) 586-4920 (V/T)

Maui Branch
54 So. High St., #309
Wailuku, HI 96793
Ph: (808) 984-8350 (V/T)

Hawai'i Branch
75 Aupuni St., Rm 110
Hilo, HI 96720
Ph: (808) 974-6444 (V/T)

Kaua'i Branch
3060 Eiwa St. #304
Lihue, HI 96766
Ph:(808) 274-3333 (V/T)

O`ahu Branch (Kapolei)
601 Kamokila Blvd., Rm 515
Kapolei, HI 96707
Ph: (808) 692-8603 (V/T)

Moloka'i Section
55 Makaena St.
Kaunakakai, HI 96748
Ph: (808) 553-3621 (V/T)

Kona Section
75-5722 Kuakini Hwy 213
Kailua-Kona, HI 96740
Ph: (808) 323-0025 (V/T)

Services for the Blind Branch
1901 Bachelot Street
Honolulu, HI 96817
Ph: (808) 586-5269 (V/T)

Employer Benefits



State of Hawaii
Department of Human Services
Division of Vocational Rehabilitation

Vocational Rehabilitation (VR) is a State-Federal funded program that provides services to help eligible individuals with physical and/or mental impairments to attain successful employment outcomes.

MISSION

VR exists to serve its participants. We work as a team so participants can achieve their hopes and aspirations for meaningful employment through timely and individualized vocational rehabilitation services.

Vocational Rehabilitation

We Offer Ability... Not Disability



The Vocational Rehabilitation Program is a cost-effective joint effort of the federal and state governments to assist individuals with disabilities to

enter or return to gainful work.

Hiring individuals with disabilities expands the size and skills of the labor force, increases the tax base, creates diversity in the workplace and builds new markets for business.

It also reduces dependence by giving individuals with disabilities an opportunity to earn a salary and contribute to Hawaii's economic strength. Individuals with disabilities want the same chance as others, to compete fairly and openly for jobs on the basis of ability.

GOOD HELP IS NOT HARD TO FIND

- VR Job Applicants are ready for work. They have been pre-screened to fit employer needs. VR Counselors find out what employers want and need, and then use the pre-screening process to find candidates who meet those particular requirements.
- Hiring VR Job Applicants can save employers time and money. Since job applicants from VR are pre-screened to match employee's skills and employer's needs, hiring time, training time, expense and turnover can all be reduced. Low absenteeism and high safety records reduce the costs of compensation and lost work time. Also, follow-up counseling helps reduce costly work-related problems.
- VR Counselors provide professional assistance to both employees and employers. Regular, early employment contact with employees and employers helps assure satisfactory work performance. When requested, VR can offer free consultation on modifying the work environment or removing architectural barriers.

CONSIDER THESE FACTS:



You may claim Hawaii State tax credits when you hire VR Job Applicants. Federal deductions are available for accommodations to the workplace.

51% of accommodations for workers with disabilities are made at no cost and 30% involve a total cost of between \$1 and \$500.



Employees with disabilities rate equal to or higher than non-impaired co-workers in job performance, safety and attendance.